February 11, 2026 | **10 am-11:30 am** | **1.5 CEUs** *Available for LNHAs & ALAs*

NYSHFA
NYSCAL

Creating Recovery-Supportive Workplace Solutions

In this session, we will discuss substance use as an occupational health and safety risk within the nursing profession. Sharing current trends and resources, we will explore how to equip yourself, your colleagues, and organizations toward better awareness, meaningful interventions and useful policy through a Recovery Supportive model. Attendees will learn how, when, and where to use SPAN and other valuable resources to promote nurse wellness and overall recovery.

Through her role as the Outreach Coordinator for New York's "Statewide Peer Assistance for Nurses" program, Ms. Koivula addresses the complexities of substance use disorder (SUD) as an occupational health and safety hazard for nurses. She works to advance a model prioritizing prevention of SUD through promotion of mental health and wellness with earlier identification, compassionate intervention regarding SUD risks, and recovery friendly workplace initiatives.

Deborah Koivula RN, BSN, CARN
NY SPAN

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