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### EMPLOYMENT & LABOR LAW UPDATE:

# Addressing Critical Workplace Issues Before It's Too Late

PRESENTED BY:

Michael R. Hekle

September 1, 2022 | 10:00 am - 11:30 am





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#### PROGRAM OVERVIEW:

With the avalanche of laws and regulations being issued and amended these days, its easy to lose track of key changes that need to be addressed in the workplace.

### In this program you will:

- Examine important developments in employee paid & unpaid leave laws
- Understand the handling of various forms of pay incentives unique to long-term care operations
- Learn best practices to avoid discrimination claims
- · Receive important updates on significant labor law developments

### **TARGET AUDIENCE:**

Administrators, Executive Directors, Dietary Staff, Nursing Staff, Rehabilitation Professionals, and other Interdisciplinary Team Members

#### **SPEAKERS:**

MICHAEL R. HEKLE is a principal in the White Plains, New York, office of Jackson Lewis, P.C. Since joining the firm in 2001, he has focused his practice on labor law. Mike represents employers of varying sizes and industries in a wide-range of labor and employment matters, including union contract negotiations, union grievances and arbitrations, representational campaigns, NLRB trials and other traditional labor matters. Mike also assists and counsels organizations on items such as wage and hour audits, discrimination claims, employee handbook policies, management training matters and other preventative strategies.

In addition, a significant portion of Mike's practice is devoted to the representation of villages, towns, libraries and various other public entities in contract negotiations, disciplinary proceedings, PERB hearings and interest arbitrations. Mike has assisted public sector employers in a wide range of traditional employment law matters such as discrimination claims, leaves of absence and policy drafting. Mike is a frequent speaker before local and regional SHRM and LERM organizations.

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### **GENERAL INFORMATION ප** DETAILS



\$175 Non-Members

Available for LNHAs and ALAs

Thursday, September 1, 2022 | 10:00 am – 11:30 am

PLEASE NOTE! Cost per connection. Multiple participants may listen in on one connection at the cost of one registration. Multiple connections from the same facility will be invoiced an additional registration fee.

### **CONFIRMATIONS**

Confirmations will be sent one day prior. All registrants will be e-mailed:

- A link to the webinar program and call-information
- A credit form
- Handouts
- An evaluation form

### **NYSHFA | NYSCAL'S CANCELLATION POLICY**

No refund will be issued after the webinar.

### **QUESTIONS?**

**Erin Armstrong** 

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