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THIRTY-FIVE FIRST LINE MANAGERS COMPLETE LEADERSHIP PROGRAM Exclusive Program Trains Rising Leaders in Skilled Nursing Facilities

(ALBANY, N.Y.) – Thirty-five first line managers from central and western New York area skilled nursing facilities have completed the Foundation for Quality Care's First Line Manager Program, an exclusive leadership program for staff in middle management roles who aspire to become leaders in the long-term care profession.

The First Line Manager Program is part of the Long Term Care Leadership Institute, which was developed by the Foundation for Quality Care, a non-profit research and educational foundation affiliated with the New York State Health Facilities Association. This innovative program, assisted by funds from the New York State Dept. of Health and Dept. of Labor Health Workforce Retraining Initiative, was expanded to include managers and supervisors from a variety of disciplines and to add in a more comprehensive session on cultural competence. The eight day program provided participants the opportunity to learn new leadership skills, fine-tune existing knowledge, explore supervisory strategies, and operationally apply the skills and competencies that are needed to be an effective First Line Manager/Supervisor in today's skilled nursing facility setting.

"Managers and Supervisors in all departments serve a vital role in ensuring quality care for residents in long term care facilities," said Richard J. Herrick, President of the New York State Health Facilities Association and the Foundation for Quality Care. "Programs such as these are critical to the long-term success of skilled nursing facilities in New York State."

"The Institute is even more critical in these times of staffing shortages and increased quality of care and financial pressures in the long-term care profession," said Richard Patterson, Executive Director of the Foundation for Quality Care. "This program trains the current and most importantly, the next generation of skilled nursing facility leaders who care for New York's most frail populations."

The 35 participants who have completed the First Line Nurse Manager Program are:

Jennifer Alger-Smith, Assistant Director of Nursing, Blossom View Nursing Home, Sodus

Karlo Bayke-Merino, RN, Nurse Manager, The Capital Living Nursing and Rehabilitation Centre, Schenectady

Byren Bellen, Clinical Care Coordinator, The Capital Living Nursing and Rehabilitation Centre, Schenectady

Celine Bradley, RN, Nurse Manager, Ontario Center for Rehabilitation, Canandaigua

Andrea Briggman, RN, Nurse Manager, Centers at St. Camillus, Syracuse

Scott Broderick, RN, Unit Manager, River Ridge Living Center, Amsterdam

Christopher Burley, Activity Director, Woodside Manor Nursing Home, Rochester

Kyle Cole, AM Dietary Supervisor, Elcor Nursing and Rehabilitation Center, Horseheads

Viola Curry, Dining Services Supervisor, Jewish Home of Rochester, Rochester

Joe DeSiato, Hamlin

Debra DeSantis, RN, Unit Manager, Corning Center for Rehabilitation and Healthcare, Corning

Kristen Earl, RN, Nurse Manager, Penn Yan Manor Nursing Home, Penn Yan

Remona Ervin, RN, Nurse Manager, Unity Living Center, Rochester

Sarah Feidner, Lead Social Worker, Hill Haven, Rochester

Kenyatta Hopson, DON, Rosewood Rehabilitation & Nursing Center, Rensselaer

Lisa Howe, Food Service Director, The Crossings Nursing and Rehabilitation, Minoa

Todd Hoyt, RN, Supervisor, Palatine Nursing Home, Palatine Bridge

Jennifer Hyde, Director of Social Work/Case Management, Episcopal Church Home, Rochester

Stephanie Kerney, Finance Manager, Groton Community Health Care Center, Groton

Shawnee Krawiec, RN, BSN, Nurse Manager, The Maplewood Nursing and Rehabilitation, Webster

Kim Lance, Rehab RN Unit Manager, Rosewood Rehabilitation & Nursing Center, Rensselaer

Matthew Longyear, Dietary Supervisor, Syracuse Home Association, Baldwinsville

Jacinta Mallery, RN, Nurse Manager, The Crossings Nursing and Rehabilitation, Minoa

Cindy Meehan, Charge Nurse, Sunnyside Care Center, East Syracuse

Rachel Nielson, LTC Clinical Leader, Huntington Living Center, Waterloo

Kimberly Orr, LPN, Evening Manager, The Maplewood Nursing and Rehabilitation, Webster

Megan Peters, Senior Social Work Assistant, Willow Point Nursing Home, Vestal

Candice Phillips, Business Office Manager, Wedgewood Nursing Home, Spencerport

Jennifer Schatzlein, RN, Nurse Manager, Park Ridge Living Center, Rochester

William Stremovihtg, Director of Environmental Services, Woodside Manor Nursing Home, Rochester

Arlene Underhill, Director of Dining & Nutritional Services, Episcopal Church Home, Rochester

Karen Walker, DON, Penn Yan Manor Nursing Home, Penn Yan

Kimberly Winkelman, Recreation Team Coordinator, The Friendly Home, Rochester

Rosalind Wright, Director of Nursing Services, Sunnyside Care Center, East Syracuse

Linda Wyatt, Director of Housekeeping & Laundry, Cortland Park Rehabilitation and Nursing Center, Cortland

The Foundation for Quality Care, Inc. is a non-profit educational foundation affiliated with the New York State Health Facilities Association (NYSHFA)/New York State Center for Assisted Living (NYSCAL), a statewide membership organization of more than 300 licensed skilled nursing and assisted living facilities. The membership is diversified and represents individual and multi-facility operations of proprietary, voluntary and government sponsorship. Members take care of more than 51,000 ill, aged and infirm New Yorkers. Members of NYSHFA/NYSCAL are dedicated to the highest standards of care and to the quality of life of all residents.