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 $\underline{For\ Immediate\ Release}$

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EIGHTEEN FIRST LINE MANAGERS COMPLETE LEADERSHIP PROGRAM Exclusive Program Trains Rising Leaders in Skilled Nursing Facilities

(ALBANY, N.Y.) – Eighteen first line managers from eastern New York and New York city metro area skilled nursing facilities have completed the Foundation for Quality Care's First Line Manager Program, an exclusive leadership program for staff in middle management roles who aspire to become leaders in the long-term care profession.

The First Line Manager Program is part of the Long Term Care Leadership Institute, which was developed by the Foundation for Quality Care, a non-profit research and educational foundation affiliated with the New York State Health Facilities Association. This innovative program, assisted by funds from the New York State Dept. of Health and Dept. of Labor Health Workforce Retraining Initiative, was expanded to include managers and supervisors from a variety of disciplines and to add in a more comprehensive session on cultural competence. The eight day program provided participants the opportunity to learn new leadership skills, fine-tune existing knowledge, explore supervisory strategies, and operationally apply the skills and competencies that are needed to be an effective First Line Manager/Supervisor in today's skilled nursing facility setting.

"Managers and Supervisors in all departments serve a vital role in ensuring quality care for residents in long term care facilities," said Stephen B. Hanse, Esq., President of the New York State Health Facilities Association and the Foundation for Quality Care. "Programs such as these are critical to the long-term success of skilled nursing facilities in New York State."

"The Institute is even more critical in these times of staffing shortages and increased quality of care and financial pressures in the long-term care profession," said Nancy Leveille, Executive Director of the Foundation for Quality Care. "This program trains the current and most importantly, the next generation of skilled nursing facility leaders who care for New York's most frail populations."

The 18 participants who have completed the First Line Nurse Manager Program are:

Sadie Allen, Nursing Care Coord., Rutland Nursing Home, Brooklyn Michael Andrews, Manager, Bridge View Nursing Home, East Meadow Karen Bannister, Manager, Schulman & Schachne Institute, Brooklyn Melissa Barnes, RN Manager, Throgs Neck Rehab Center, Bronx Nodica Belfon-Hamilton, RN, Boro Park Center, Brooklyn Willine Chavez, RN Supervisor, Saint Joachim & Anne N&R, Brooklyn Annemarie Gayle, RN, Throgs Neck Rehab Center, Bronx Olga Ilina, RN, Boro Park Center, Brooklyn Al Marie Kane, RN, Jeanne Jugan Residence, Bronx Shannon Kelly, Director of Recreation, Bridge View Nursing Home, East Meadow Carline Marcelin, Unit Manager, Beacon Rehab, Rockaway Pk. Laferne Miller, RN, Rutland Nursing Home, Brooklyn Maia Ochigava, Nurse Manager, Norwegian Christian Home & Health Ctr, Brooklyn Chandra Rasiawan, Nurse Manager, Midway Nursing Home, Maspeth Jordanna Rathan, Nursing Supervisor, Palm Gardens N&R, Brooklyn Lucinda Valenti, Nurse Manager, Parker Jewish Institute, New Hyde Pk. Renee Ofner, Day Supervisor, Sunshine Children's Home, Ossining Lynne Tirado-Caton, Unit Manager, Pines at Poughkeepsie, Poughkeepsie

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The Foundation for Quality Care, Inc. is a non-profit educational foundation affiliated with the New York State Health Facilities Association (NYSHFA)/New York State Center for Assisted Living (NYSCAL), a statewide membership organization of nearly 400 licensed skilled nursing and assisted living facilities. The membership is diversified and represents individual and multi-facility operations of proprietary, voluntary and government sponsorship. Members take care of more than 66,000 ill, aged and infirm New Yorkers. Members of NYSHFA/NYSCAL are dedicated to the highest standards of care and to the quality of life of all residents.